
HSE Auditing Skills





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HSE Auditing Skills is a five-day senior-level course delivered by Mars Training Centre UK across Europe, the Gulf and Asia, and online — for HSE managers, internal auditors and senior compliance leaders who carry the credibility of the organisation's safety, health and environmental performance.

An HSE audit is only as good as the auditor. The same report template can produce one auditor who finds the issue that prevents the next incident and another who walks past it on the way to a closed file. The difference is not template literacy. It is the ability to plan an audit to test real controls, to speak with frontline workers in a way that produces honest answers, to weigh evidence, to recognise the difference between paperwork compliance and actual conformance, and to write findings that lead to action rather than to defensiveness.

Across five focused days you work through the full audit life cycle aligned with ISO 19011, ISO 45001 and ISO 14001 — planning, conduct, evidence, reporting, follow-through, and the audit-programme management that makes the work add up over time. The cases are drawn from the United Kingdom, Europe and the Middle East, and the work is delivered by senior practitioners with lead-auditor experience.

What You Will Learn

- Plan an HSE audit aligned with ISO 19011 and the requirements of ISO 45001 and ISO 14001.
- Conduct an opening meeting, audit interviews and a closing meeting with credibility.
- Gather, evaluate and weigh objective evidence under audit conditions.
- Distinguish between paperwork compliance and actual conformance at the worksite.
- Write findings that are factual, fair, traceable and actionable.
- Classify nonconformities by severity and link them to root cause.
- Manage an audit programme across multiple sites, auditors and cycles.
- Audit critical controls — permit-to-work, isolation, contractor management, change management.
- Coach less experienced auditors and improve audit quality across the team.

How You Will Benefit

You will leave with a clear method for delivering credible HSE audits, practical experience using it, and a Mars Certificate of Completion.

Your organisation will gain an HSE leader whose audits surface real issues earlier, produce findings that drive measurable change, and stand up to scrutiny from regulators, certification bodies and the board.



Who This Programme Is For

The programme is designed for HSE managers and directors; internal HSE auditors and lead auditors; heads of compliance and assurance with HSE in scope; ISO 45001 and ISO 14001 internal audit coordinators; senior contractor HSE assurance leads; and major-hazard compliance managers. The seniority floor is senior manager and above.

Substantial time goes on the two skills that most distinguish a strong auditor from an adequate one: the interview that produces honest answers rather than rehearsed ones, and the written finding that a defensive management team cannot argue with because it is anchored in traceable evidence.