
Energy Executive Leadership Programme

24 - 28 May 2027
Madrid





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The Modern Energy Executive Programme is a five-day senior leadership programme delivered by Mars Training Centre at its international training centres — in London, Dubai, Geneva, Kuala Lumpur, and New York — designed for senior executives in oil, gas, power, and renewables who are leading their organisations through the most significant transformation the energy sector has ever faced.

The energy industry is going through a generational shift. Demand patterns are changing. Capital flows are repricing. Regulators are rewriting the disclosure landscape. New entrants are competing for talent that used to be loyal to the majors. Established energy companies are diversifying into power, renewables, hydrogen, and carbon, while pure-play renewables companies navigate supply chain shocks, interconnection delays, and political pushback. The leaders who run energy businesses well in this environment are not the ones with the most certainty; they are the ones who can hold a coherent strategy through ambiguity, allocate capital well across an energy mix in transition, and lead a workforce that has to be reskilled while still delivering this quarter's results.

Across five focused days, you will work through the energy macro environment, the strategy and capital-allocation choices facing energy executives, the leadership of large operating assets and large transformation programmes, and the boardroom-level disciplines of disclosure, stakeholder management, and succession. The cases are drawn from the United Kingdom, Europe, and the Middle East, and the work is delivered by senior practitioners with energy-leadership experience at the most senior levels of the industry.

What You Will Learn

- Frame the energy transition strategically for your business, sector, and geography.
- Allocate capital across a portfolio in transition — between hydrocarbons, renewables, and new molecules.
- Evaluate the credibility of competitor and peer transition strategies.
- Lead large operating assets while their long-term role is being redefined.
- Lead a major transformation programme without losing operational performance.
- Engage credibly with investors, regulators, and governments on the transition.
- Build the workforce and capability the next phase of the industry requires.
- Brief boards on the strategy, risks, and trade-offs of the transition with confidence.
- Develop and present a personal leadership agenda for the next phase of your career.

How You Will Benefit

You will leave with a sharper personal point of view on the energy transition, a refreshed leadership agenda, and a Mars Certificate of Completion.

Your organisation will gain a senior energy executive who can hold strategy through ambiguity, allocate capital well in a transitioning portfolio, and lead operating performance and transformation in parallel.



Who This Programme Is For

This programme is designed for the most senior leaders in energy, including:

- Chief executive officers and group heads in energy businesses
- Chief operating officers and asset general managers
- Chief financial officers and strategy directors with energy mandates
- Vice presidents of new energies, renewables, and hydrogen
- Senior board members and non-executive directors on energy boards
- Senior government and regulator leaders working on the energy transition

The seniority floor is director level and above.